



With Tomorrow's Responsibility...

ENERJİ SA ÜRETİM

GOVERNANCE

Enterprise Architecture and Data: Ömer GÜNEY

Enterprise Risk: Ethem BABİLOĞLU

Compliance: Zeynep KALAYCI

Sustainability: Murat ERÖZ

Cyber Security: Güzhan ÇELİK

Corporate Communications: Enes BATTAL

Leadership Team

İHSAN ERBİL BAYÇÖL
CEO

MERT YAYCIOĞLU
CFO

EGEMEN YAMANKURT
**ASSISTANT GENERAL MANAGER,
STRATEGY AND PORTFOLIO
MANAGEMENT**

AYŞEGÜL GÜRKALE
**ASSISTANT GENERAL MANAGER,
PEOPLE AND CULTURE**

ALİ İNAL
**ASSISTANT GENERAL MANAGER,
INFORMATION TECHNOLOGIES AND
DIGITAL BUSINESS**

ENERJİSA ÜRETİM

ALPER SERÇE
**ASSISTANT GENERAL MANAGER,
OPERATIONS (WPP, SPP, HEPP,
NCCGPP) AND NEW TECHNOLOGIES**

YUSUF İLİMSEVER
**ASSISTANT GENERAL MANAGER,
TRADING AND ENERGY SOLUTIONS**

AZİZ ÜNAL
**ASSISTANT GENERAL MANAGER,
OPERATIONS (TFB) AND SUPPLY CHAIN**

HÜSEYİN ÖZCAN
**ASSISTANT GENERAL MANAGER,
RENEWABLE ENERGY INVESTMENTS**

TÜLIN SAĞUL
**DIRECTOR,
INTERNAL AUDIT**

Team leaders (Enterprise Architecture and Data, Enterprise Risk, Compliance, Regulatory Affairs, Sustainability, Cyber Security, Corporate Communications) work with the team of teams concept; they carry out their activities in line with the CEO and the leadership team in their areas of responsibility.

BIOGRAPHY



Ali
İNAL

ASSISTANT GENERAL MANAGER,
INFORMATION TECHNOLOGIES
AND DIGITAL BUSINESS

Doğuş University, Industrial Engineering.

Master, Alpen-Adria University, IT Business Solutions.

HEC Business School, the Gold for
Business Leaders programme for senior executives.

Started his career at Advancity Internet Solutions company.

20+ years experience.

Joined the team in 2019.

Married, three sons.



Hobbies

Technology, music,
Formula 1 and
whisky culture

BIOGRAPHY



Alper
SERÇE

ASSISTANT GENERAL MANAGER,
RENEW, BANDIRMA ENERGY BASE,
NEW TECH

Istanbul Technical University Electrical Engineering.

Sabancı University Energy Tehcnologies & Management.

Started his career as R&D Engineer on Power Electronics
10 Years + experience in Oil & Gas EPC Projects in Turkey
and Middle East.

Joined the Enerjisa Üretim Team in 2014.

25 Years Experience.

Married with a daughter and a son.



Hobbies

Drive anywhere and
read anything

BIOGRAPHY



ASSISTANT GENERAL MANAGER,
PEOPLE & CULTURE

Ayşegül
GÜRKALE

Marmara University, Economics.

MBA at Sabancı University.

Worked in different areas of responsibility; Commercial Banking, Product Development, Strategic Planning, Regional Management, Human Resources and Procurement Assistant General Manager in the banking and insurance.

Joined the team in 2022.

Married, two daughters.

Hobbies

Travelling, cooking
and riding



BIOGRAPHY



Aziz
ÜNAL

OPERATION (TFB) AND SUPPLY
CHAIN ASSISTANT GENERAL
MANAGER

Yıldız Technical University, Chemical Engineering.

MBA at Yeditepe University.

Previously worked at Kale Balata and Colgate Palmolive.

Joined the team in 2008.

Single.

Hobbies

Sightseeing,
Travelling, karting
racing, swimming
and running



BIOGRAPHY



Egemen
YAMANKURT

ASSISTANT GENERAL MANAGER,
STRATEGY AND PORTFOLIO
MANAGEMENT

Anadolu University, Civil Engineering and Environmental Engineering.

Master, Hydrology and Water Resources.

MBA at Sabancı University.

Started his career as a Field Engineer at Eskişehir Wastewater Treatment Plant Project in 2008.

Worked as a Hydraulic Engineer at DHI Slovakia in 2009.

Joined the team in 2011.

Married, one daughter.



Hobbies
Travelling, swimming
and movies

BIOGRAPHY

CORPORATE COMMUNICATIONS
LEADER

Enes
BATTAL



Yeditepe University, Public Relations and Advertising.

11 years of experience.

Previously worked at Groupe Renault and Microsoft.

Joined the team in 2020.

Single.



Hobbies

Electric guitar,
football and gym

BIOGRAPHY



HEAD OF CYBERSECURITY

Gürhan
ÇELİK

Anadolu University, Business Administration.

Marmara University, Cyber Security Master.

16 years of experience previously worked at AXA Insurance and IBM.

Joined the team in 2022.

Two cats and one dog.



Hobbies

Scubadiving, video games, smart home devices

BIOGRAPHY



ASSISTANT GENERAL MANAGER,
RENEWABLE INVESTMENTS

Hüseyin
ÖZCAN

Gazi University, Civil Engineer

Worked in power generation, petrochemical, oil and gas as project manager and managing director 30+ years experience in international projects.

Joined the team in 2023.

Married, two daughters.



Hobbies

Drive anywhere and
read anything

BIOGRAPHY



CEO

İhsan Erbil
BAYÇÖL

Bogaziçi University Civil Engineering.
MBA degree at Sabancı University Management program
of WHU Otto Beisheim School of Management.

Started his career at Project Control Engineer position at
the Bechtel-Enka.

20+ years experience.

Joined the Enerjisa Team in 2008
Enerjisa Üretim CEO since January, 2020.

Married, two daughters.



Hobbies

Riding a bicycle and
loves team sports
and basketball

BIOGRAPHY



CFO

Mert
YAYCIOĞLU

Middle East Technical University, Business Administration.

Started his career at Pwc.

20+ years experience.

Married, father of a kid.



Hobbies

Travelling, playing tennis and culinary arts

BIOGRAPHY



ASSET MANAGEMENT AND
SUSTAINABILITY LEADER

**Murat
ERÖZ**

Istanbul Technical University, Civil Engineering.

Ph.D. and M.S. Georgia Institute of Technology
(worked as a Graduate Research Assistant)

Consulting engineer in Forell/Elsesser Engineers, Inc. in San Francisco until 2011.

Chief Sustainability Officer Certificate, Massachusetts Institute of Technology.

Member of the Environment and Climate Change Working Group of the Turkish Industry and Business Association (TÜSİAD).

Devoted father of two.

Hobbies

Clarinet, creating original recipes, asset investment



BIOGRAPHY



HEAD OF ENTERPRISE
ARCHITECTURE AND DATA

Ömer
GÜNEY

Istanbul University, Electronics Engineering.

Worked at Siemens Business Services, Siemens and Atos accumulating 26 years of experience in ICT as engineer and manager.

Joined the team in 2024.

Married.



Hobbies

Dogs, music
and travel



BIOGRAPHY



CHIEF INTERNAL AUDIT
EXECUTIVE

Tülin
ŞAĞUL

Marmara University, Economics.

A journey of experience from specialist to director Sabancı Holding, 1997 – 2017.

Joined the team in 2019.

Married, one son.



Hobbies

Playing, sculpting,
painting and
family



BIOGRAPHY



ASSISTANT GENERAL MANAGER,
COMMODITIES

**Yusuf
İLMEŞVER**

Middle East Technical University, Industrial Engineering.

Master, Kingston University, international Business Management.

Joined the team in 2011.

Married, one daughter.

Hobbies

Football, history,
economy and
science



BIOGRAPHY



HEAD OF LEGAL AND
COMPLIANCE

Zeynep
KALAYCI

Istanbul University, BA in Law and Business Administration.

MSc, at Galatasaray University, European Studies.

MSc, the London School of Economics,

Development Management.

Postgraduate Oxford University, Organizational Leadership.

A legal expert with 16+ years in the energy sector and joined the team in 2013.

Experience in energy law, with a focus on M&A, project financing, and trade market transactions.

Hobbies
Contemporary, fine
art and lego



BIOGRAPHY



ENERJISA COMMODITIES
EXECUTIVE COMMITTEE MEMBER

Bernhard
RABERGER

LL.M. Vienna & Edinburgh.

M.Sc. Environmental Change & Management, Oxford.

Started career in Trading, later led Strategy & Business Development at VERBUND, 2001-2006.

Vice Chairman and CFO at Enerjisa, 2007-2014.

Investor in B2B SaaS Startups & Development of PV, wind & storage in Europe.

Married. Our three kids grew up in Istanbul, making it our second hometown.



Hobbies

Reading going
places hunting
unicorns

BIOGRAPHY



HEAD OF EXECUTIVE OFFICE &
HEAD OF COMMERCIAL GROWTH

Ahmet Anıl
ÖZBEYİN

M.Sc. Business Administration Fernuniversität Hagen (Germany)
University of Würzburg (Germany) History and Politics
University of Lüneburg (Germany) Public Relations and Marketing
High-Performance Board Member Program of WHU Otto Beisheim
School of Management.

Started his career with his own business in marketing and project management in 1995. Worked in executive positions in different sectors; strategic consultancy, advertising, finance, retail, tourism, real estate and ended up in the energy sector in 2010.

Previously worked at Alpiq as Business Director and later as Managing Director Turkey.

Joined the team in 2022.

Single.

Hobbies

Travelling, culinary arts, whiskey and cigar culture, (classic) cars

