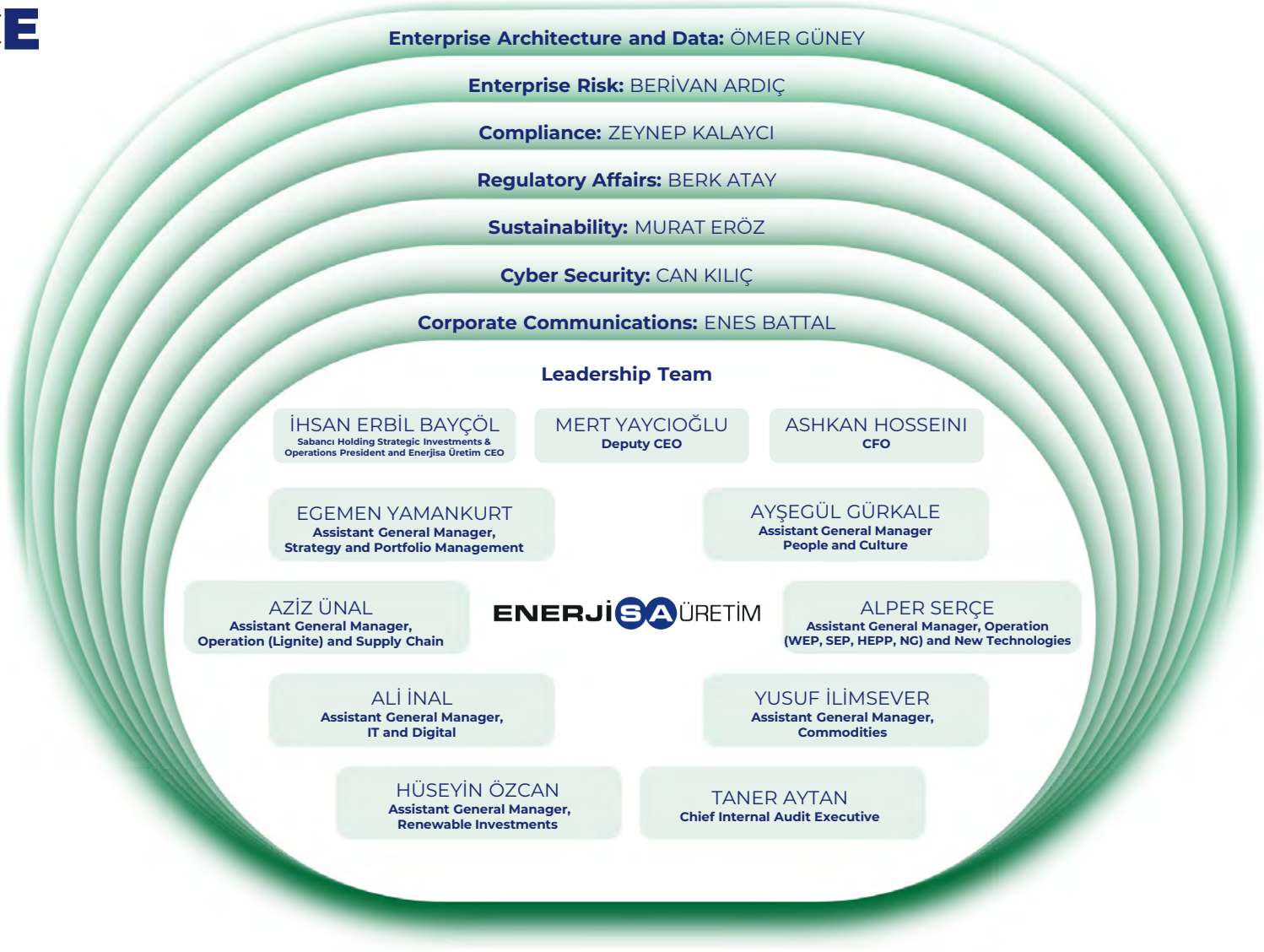

With Tomorrow’s Responsibility…
ENERJİSA ÜRETİM

GOVERNANCE



Team leaders (Enterprise Architecture and Data, Enterprise Risk, Compliance, Regulatory Affairs, Sustainability, Cyber Security, Corporate Communications) work with the team of teams concept, they carry out their activities in line with the CEO and the leadership team in their areas of responsibility.

BIOGRAPHY



ASSISTANT GENERAL MANAGER,
INFORMATION TECHNOLOGIES
AND DIGITAL BUSINESS

Ali İNAL

Doğuş University, Industrial Engineering.

Master, Alpen-Adria University, IT Business Solutions.

HEC Business School, the Gold for
Business Leaders programme for senior executives.

Started his career at Advancity Internet Solutions company.

20+ years experience.

Joined the team in 2019.

Married, three sons.





Hobbies

Technology, music,
Formula 1 and
whisky culture

BIOGRAPHY



ASSISTANT GENERAL MANAGER, OPERATION (WEP, SEP, HEPP, NG) AND NEW TECHNOLOGIES

Alper
SERÇE

Istanbul Technical University Electrical Engineering.

Sabancı University Energy Tehcnologies & Management.

Started his career as R&D Engineer on Power Elctronics
10 Years + experience in Oil & Gas EPC Prohects in Turkey and Middle East.

Joined the Enerjisa Üretim Team in 2014.

25 Years Experience.

Married with a daughter and a son.





Hobbies

Drive anywhere
and reading

BIOGRAPHY



CFO

Ashkan
HOSSEINI

Stockholm University, Business Administration.

MSc in Chemical Engineering, KTH Royal Institute of Technology.

Over 15 years of international experience.

Has lived and worked in four different countries.

Joined Enerjisa Üretim in 2026.

Married with two children.

Hobbies

Traveling, history, and discovering new cuisines

BIOGRAPHY



ASSISTANT GENERAL MANAGER,
PEOPLE AND CULTURE

Ayşegül **GÜRKALE**

Marmara University, Economics.

MBA at Sabancı University.

Worked in different areas of responsibility; Commercial Banking, Product Development, Strategic Planning, Regional Management, Human Resources and Procurement Assistant General Manager in the banking and insurance.

Joined the team in 2022.

Married, two daughters.





Hobbies

Travelling, cooking and riding

BIOGRAPHY



ASSISTANT GENERAL MANAGER, OPERATION (LIGNITE) AND SUPPLY CHAIN

Aziz
ÜNAL

Yıldız Technical University, Chemical Engineering.

MBA at Yeditepe University.

Previously worked at Kale Balata and Colgate Palmolive.

Joined the team in 2008.





Hobbies

Sightseeing, Travelling, karting racing, swimming and running

ENERJİSA ÜRETİM

BIOGRAPHY



ASSISTANT GENERAL MANAGER, STRATEGY AND PORTFOLIO MANAGEMENT

Egemen
YAMANKURT

Anadolu University, Civil Engineering and Environmental Engineering.

Master, Hydrology and Water Resources.

MBA at Sabancı University.

Started his career as a Field Engineer at Eskişehir Wastewater Treatment Plant Project in 2008.

Worked as a Hydraulic Engineer at DHI Slovakia in 2009.

Joined the team in 2011.

Married, one daughter.





Hobbies

Travelling, swimming and movies

BIOGRAPHY



CORPORATE COMMUNICATIONS LEADER

Enes BATTAL

Yeditepe University, Public Relations and Advertising.

13 years of experience.

Previously worked at Groupe Renault and Microsoft.

Joined the team in 2020.





Hobbies

Electric guitar, football and gym

BIOGRAPHY



ASSISTANT GENERAL MANAGER,
RENEWABLE INVESTMENTS

Hüseyin **ÖZCAN**

Gazi University, Civil Engineer

Worked in power generation, petrochemical, oil and gas as project monoyer and managing director 30+ years experience in international projects.

Joined the team in 2023.

Married, two daughters.





Hobbies

Drive anywhere and read anything

ENERJİSA ÜRETİM

BIOGRAPHY



CEO

İhsan Erbil
BAYÇÖL

Bogaziçi University Civil Engineering.
MBA degree at Sabancı University Management program of WHU Otto Beisheim School of Management.

Started his career at Project Control Engineer position at the Bechtel-Enka.

20+ years experience.

Joined the Enerjisa Team in 2008
Enerjisa Üretim CEO since January, 2020.

Married, two daughters.





Hobbies

Riding a bicycle and loves team sports and basketball

BIOGRAPHY



DEPUTY CEO

Mert
YAYCIOĞLU

Middle East Technical University, Business Administration.

Started his career at Pwc.

20+ years experience.

Married, father of a kid.



Hobbies

Travelling, playing tennis and culinary arts

BIOGRAPHY



ASSET MANAGEMENT AND SUSTAINABILITY LEADER

Murat ERÖZ

Istanbul Technical University, Civil Engineering.

Ph.D. and M.S. Georgia Institute of Technology (worked as a Graduate Research Assistant)

Consulting engineer in Forell/Elsesser Engineers, Inc. in San Francisco until 2011.

Chief Sustainability Officer Certificate, Massachusetts Institute of Technology.

Member of the Environment and Climate Change Working Group of the Turkish Industry and Business Association (TÜSİAD).

Father of two children.





Hobbies

Clarinet, creating original recipes, asset investment

BIOGRAPHY



HEAD OF ENTERPRISE ARCHITECTURE AND DATA

Ömer GÜNEY

Istanbul University, Electronics Engineering.

Worked at Siemens Business Services, Siemens and Atos accumulating 26 years of experience in ICT as engineer and manager.

Joined the team in 2024.

Married.





Hobbies

Dogs, music and travel

BIOGRAPHY



CHIEF AUDIT EXECUTIVE

Taner
AYTAN

Boğaziçi University, Business Administration.

Began his/her career in 2004 in the field of independent auditing.

Joined Sabancı Holding in 2008; conducted financial, operational, and compliance audits across the Group companies until 2025.

Joined the Enerjisa Üretim team in 2026.



Hobbies

Traveling, listening to music, reading, and basketball

BIOGRAPHY



ASSISTANT GENERAL MANAGER, COMMODITIES

Yusuf
İLİMSEVER

Middle East Technical University, Industrial Engineering.

Master, Kingston University, international Business Management.

Joined the team in 2011.

Married, one daughter.





Hobbies

Football, history, economy and science

BIOGRAPHY



HEAD OF LEGAL AND COMPLIANCE

Zeynep **KALAYCI**

Istanbul University, BA in Law and Business Administration.

MSc, at Galatasaray University, European Studies.
MSc, the London School of Economics,
Development Management.
Postgraduate Oxford University, Organizational Leadership.

A legal expert with 16+ years in the energy sector and joined the team in 2013.

Experience in energy law, with a focus on M&A, project financing, and trade market transactions.





Hobbies

Contemporary,
travelling and tennis

BIOGRAPHY



ENERJISA COMMODITIES
EXECUTIVE COMMITTEE MEMBER

Bernhard
RABERGER

LL.M. Vienna & Edinburgh.

M.Sc. Environmental Change & Management, Oxford.

Started career in Trading, later led Strategy & Business Development at VERBUND, 2001-2006.

Vice Chairman and CFO at Enerjisa, 2007-2014.

Investor in B2B SaaS Startups & Development of PV, wind & storage in Europe.

Married. Our three kids grew up in Istanbul, making it our second hometown.





Hobbies

Reading, going places, hunting unicorns

ENERJİSA ÜRETİM

BIOGRAPHY



HEAD OF EXECUTIVE OFFICE &
HEAD OF COMMERCIAL GROWTH

Ahmet Anıl **ÖZBEYİN**

M.Sc. Business Administration Fernuniversität Hagen (Germany)
University of Würzburg (Germany) History and Politics
University of Lüneburg (Germany) Public Relations and Marketing
High-Performance Board Member Program of WHU Otto Beisheim School of Management.

Started his career with his own business in marketing and project management in 1995. Worked in executive positions in different sectors; strategic consultancy, advertising, finance, retail, tourism, real estate and ended up in the energy sector in 2010.

Previously worked at Alpiq as Business Director and later as Managing Director Turkey.

Joined the team in 2022.





Hobbies

Travelling, culinary arts, whiskey and cigar culture, (classic) cars

BIOGRAPHY



ENTERPRISE RISK LEADER

Berivan **ARDIÇ**

Boğaziçi University, Political Science and International Relations.

She began her career in 2015 at Enerjisa Üretim.

Over her 11-year career, she has held various positions, starting from energy trading.

She is married and a mother of one.



Hobiler

Traveling, playing volleyball, and solving puzzles

ENERJİSA ÜRETİM