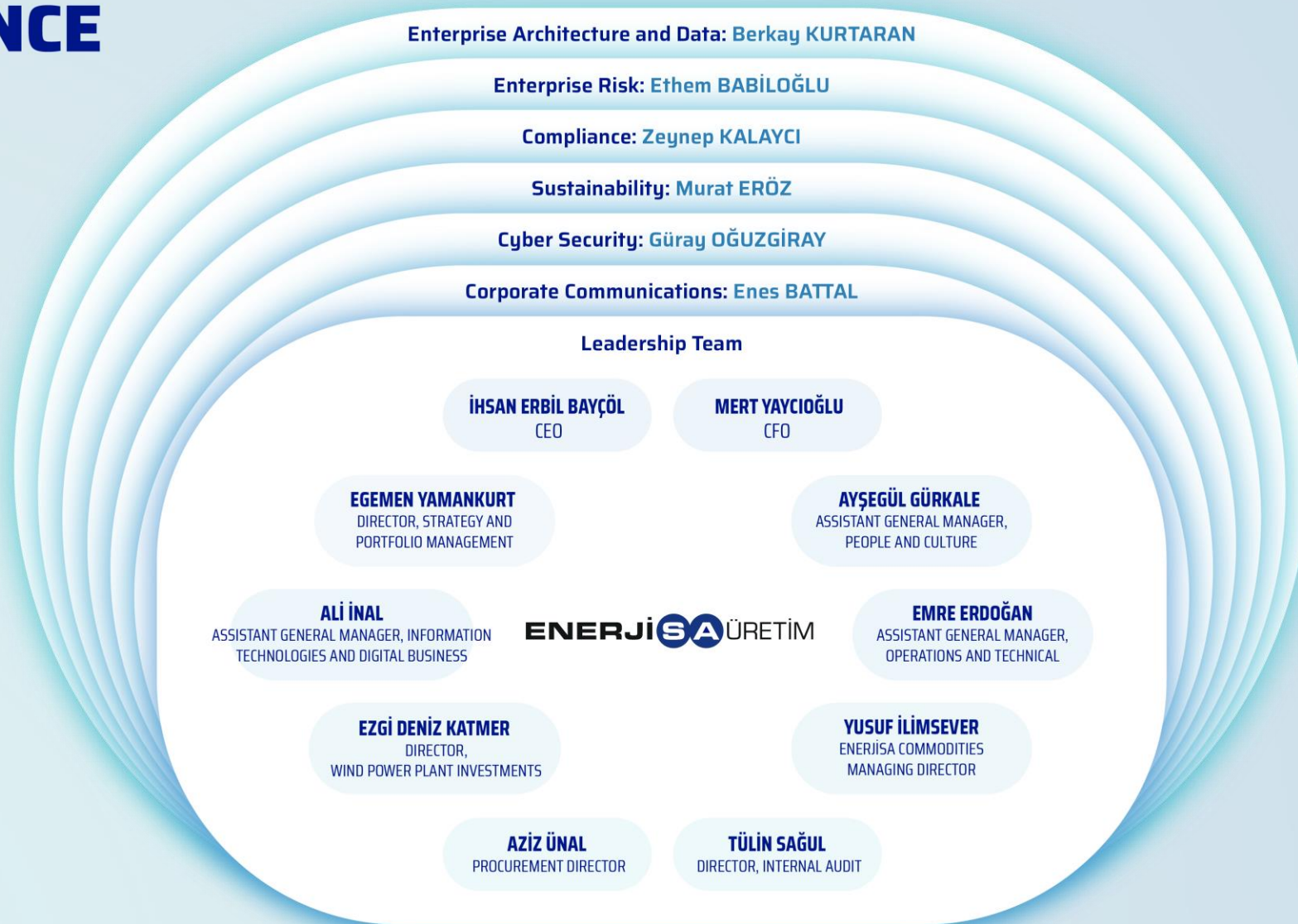




**With Tomorrow's Responsibility...**

**ENERJİSA ÜRETİM**

# GOVERNANCE



**Team leaders** carry out their activities in line with the **CEO** and **Leadership Team** in their areas of responsibility.

## BIOGRAPHY



ASSISTANT GENERAL MANAGER,  
INFORMATION TECHNOLOGIES  
AND DIGITAL BUSINESS

Ali  
İNAL

Doğuş University, Industrial Engineering.

Master, Alpen-Adria University, IT Business Solutions.

HEC Business School, the Gold for  
Business Leaders programme for senior executives.

Started his career at Advancity Internet Solutions company.

20+ years experience.

Joined the team in 2019.

Married, three sons.



### Hobbies

Technology, music,  
Formula 1 and  
whisky culture

## BIOGRAPHY



ASSISTANT GENERAL MANAGER,  
PEOPLE & CULTURE

**Ayşegül  
GÜRKALE**

Marmara University, Economics.

MBA at Sabancı University.

Worked in different areas of responsibility; Commercial Banking, Product Development, Strategic Planning, Regional Management, Human Resources and Procurement Assistant General Manager in the banking and insurance.

Joined the team in 2022.

Married, two daughters.



### Hobbies

Travelling, cooking  
and riding

## BIOGRAPHY



PROCUREMENT  
DIRECTOR

**Aziz  
ÜNAL**

Yıldız Technical University, Chemical Engineering.

MBA at Yeditepe University.

Previously worked at Kale Balata and Colgate Palmolive.

Joined the team in 2008.

Single.



### Hobbies

Sightseeing,  
Travelling, karting  
racing, swimming and  
running

## BIOGRAPHY



DIGITAL BUSINESS TECHNOLOGIES  
LEADER

**Berkay  
KURTARAN**

Ege University, American Literature and Culture.

Master at Sakarya University, Computer and Engineering.

With 10+ years of experience, involved in the tech industry, serving in roles as software and data engineering manager for diverse companies.

Leading software and data engineering departments and pre-sales and enterprise architecture efforts.



### Hobbies

Formula 1, playing  
video games and  
clarinet

## BIOGRAPHY



STRATEGY & PORTFOLIO  
MANAGEMENT DIRECTOR

**Egemen  
YAMANKURT**

Anadolu University, Civil Engineering and Environmental Engineering.

Master, Hydrology and Water Resources.

MBA at Sabancı University.

Started his career as a Field Engineer at Eskişehir Wastewater Treatment Plant Project in 2008.

Worked as a Hydraulic Engineer at DHI Slovakia in 2009.

Joined the team in 2011.

Married, one daughter.



### Hobbies

Travelling, swimming  
and movies



## BIOGRAPHY



ASSISTANT GENERAL MANAGER,  
OPERATIONS & TECHNICAL

**Emre  
ERDOĞAN**

Boğaziçi University, Civil Engineering.

MBA at Koç University.

20+ years experience.

15+ years in energy markets in different regions; Europe, Africa and Asia.

Married, two sons.



### Hobbies

Sailing and motor sports

## BIOGRAPHY



CORPORATE COMMUNICATIONS  
MANAGER

**Enes  
BATTAL**

Yeditepe University, Public Relations and Advertising.

8 years of experience.

Previously worked at Groupe Renault and Microsoft.

Joined the team in 2020.

Married.



### **Hobbies**

Electric guitar,  
football and gym

## BIOGRAPHY



RISK CULTURE  
LEADER

**Ethem  
BABİLOĞLU**

Kocaeli University, Industrial Engineering.

Started to work at Türk Pirelli Lastikleri A.Ş. and worked in different positions in production, quality and industrial control units.

Joined the team in 2010.

Worked at different levels in Trade Operations, Strategy, Planning, Market Analysis and Risk Management units in Enerjisa Üretim.



### Hobbies

Seeing the world,  
probability theory,  
theoretical physics  
and speculative  
philosophy, music,  
basketball, anime and  
computer games

## BIOGRAPHY



WIND ENERGY INVESTMENTS  
DIRECTOR

**Ezgi Deniz  
KATMER**

Istanbul Technical University, Physics Engineering.

Boğaziçi University, Economics and Finance.

Joined the team in 2007.

Important roles between 2007-2023 ranging from project engineer to investments director.

Married, one son.



### Hobbies

Skiing and  
travelling

## BIOGRAPHY



CYBER SECURITY  
MENTOR

Güray  
OĞUZGIRAY

Beykent University, Management and Information Systems.

Master, Bahçeşehir University, Cyber Security.

10 years of experience.

Worked in finance and technology companies.

Currently focused on OT, IoT and Critical Infrastructures.

Proudly describe himself as a "Cyber Security Geek."

Holder of numerous certificates in the cybersecurity segment.



### Hobbies

Cyclist and semi-pro  
motocross racer

## BIOGRAPHY



CEO

**İhsan Erbil  
BAYÇÖL**

Bogaziçi University Civil Engineering.  
MBA degree at Sabancı University  
Management program of WHU Otto Beisheim School of  
Management.

Initiated his career as a executive roles at Bechtel, Enka,  
BP progressing to strategic, business development, and  
M&A roles at Enerjisa, utilizing his engineering and  
commercial insights.

20+ years experience.

Joined the Enerjisa Team in 2008  
Enerjisa Üretim CEO since January, 2020.

Married, two daughters.



### Hobbies

Riding a bicycle and  
loves team sports  
and basketball

## BIOGRAPHY



CFO

**Mert  
YAYCIOĞLU**

Middle East Technical University, Business Administration.

Experienced in financial management, M&A, risk coordination across Enerjisa and Selex, with a foundation in audit and strategic planning at PwC.

20+ years experience.

Married, father of a kid.



### Hobbies

Include travelling,  
playing tennis and  
culinary arts

## BIOGRAPHY



ASSET MANAGEMENT AND  
SUSTAINABILITY LEADER

**Murat  
ERÖZ**

Istanbul Technical University, Civil Engineering.

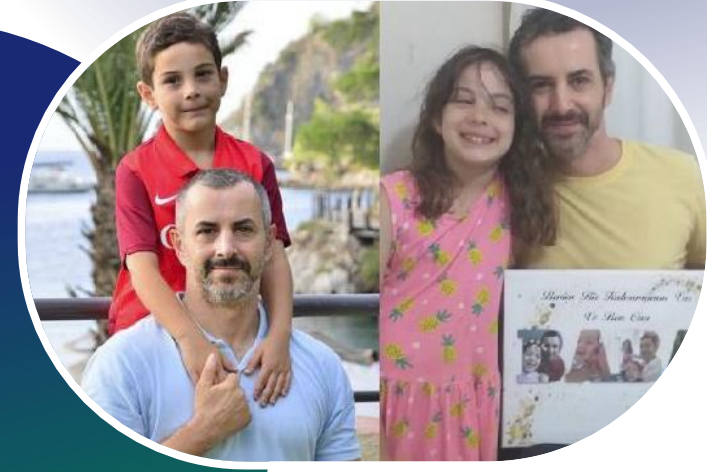
Ph.D. and M.S. Georgia Institute of Technology  
(worked as a Graduate Research Assistant)

Consulting engineer in Forell/Elsesser Engineers, Inc. in San Francisco until 2011.

Chief Sustainability Officer Certificate, Massachusetts Institute of Technology.

Member of the Environment and Climate Change Working Group of the Turkish Industry and Business Association (TÜSİAD).

Devoted father of two.



### Hobbies

Clarinet, creating  
original recipes, asset  
investment

## BIOGRAPHY



INTERNAL AUDIT  
DIRECTOR

**Tülin  
SAĞUL**

Marmara University, Economics.

Previously held the role of Finance Coordinator at Akçansa, ascending to Finance Director at Sabancı Holding after starting with an audit role at EY.

Joined the team in 2019.

Married, one son.



### Hobbies

Playing, sculpting,  
painting and family

## BIOGRAPHY



ENERJISA COMMODITIES  
MANAGING DIRECTOR

Yusuf  
İLİMSEVER

Middle East Technical University, Industrial Engineering.

Master, Kingston University, international Business Management. Over a decade in energy sector roles at Enerjisa, including management in portfolio management, strategy, business development.

Joined the team in 2011.

Married, one daughter.



### Hobbies

Football, history,  
economy and science

## BIOGRAPHY



HEAD OF LEGAL AND  
COMPLIANCE

**Zeynep  
KALAYCI**

Istanbul University, BA in Law and Business Administration.

MSc, at Galatasaray University, European Studies.

MSc, the London School of Economics,

Development Management.

Postgraduate Oxford University, Organizational Leadership.

A legal expert with 15+ years in the energy sector and joined the team in 2013.

Experience in energy law, with a focus on M&A, project financing, and trade market transactions.



### Hobbies

Contemporary, fine  
art and lego